

**Call for Paper****11<sup>th</sup> International Conference on Researching Work and Learning (RWL11)****24<sup>th</sup> - 26<sup>th</sup> July 2019, Department of Continuing Education****Justus-Liebig-University Giessen (Germany)****Conference topic: Configuring Enterprises as Spaces for Learning: Possibilities, Risks and Limits**

Enterprises are crucial places and spaces for various learning processes at work. They offer certain chances and possibilities to learn. Overall, the workplace can be a space for a variety of different and extensive learning possibilities, but also a place for losing skills and becoming frustrated and no more interested in learning anything beyond daily routines and experiences. The risks are high that mainly higher levels of the hierarchies in enterprise have access to enriched learning environments, whereas employees working on lower levels are confronted with neo-tayloristic HRM strategies. Digitalization offers new chances for blended and hybrid forms of learning in virtual spaces. Less optimistic prognosis envisage a loss of jobs or dramatic changes with certain risks of a de-skilling. New forms of work organization and freelancer employment models are weakening connections and identification processes with work. On the other hand these changes offer potentials and chances of personal responsibilities for own working and learning processes. Nowadays educational wishes for a self-directed learning seem to merge with the needs in new economies. Global production by big enterprises calls for employees working and cooperating in teams across all borders. Expatriates working and living abroad are additionally confronted with various challenges connected to migration.

Overall, the conference wants to encourage an open-minded but also critical discussion on the wide range of possibilities to learn or not to learn within and outside enterprises in an international context. Organisations are part of various eco-systems which also mediate available affordances and how they are used or addressed. Approaches and research results supporting a progressive, sustainable and humanistic configuring of enterprises as spaces for learning will be especially welcomed. Papers containing looks beyond enterprises are also appreciated.

Please visit <http://www.uni-giessen.de/fbz/fb03/institute/ifezw/prof/wb/rwl11> for more details of RWL11 conference and the venue!

RWL 11 invites individual papers/ symposiums/ roundtables/ posters that address one or more of the following sub-themes:

1. Systems, policies and stakeholders as wider contexts
2. Occupations, jobs and careers
3. Sectors and labor markets
4. Enterprises as organizations and diverse configurations
5. Cultural, historical and socio-material perspectives on work, learning, agency and social change
6. Work identity, biographies, learning trajectories and subjectivity
7. Professions and organizations supporting learning
8. Interactions between teaching/instructing/coaching and learning
9. Knowledge, competences, qualifications and needs
10. Learning in virtual spaces or hybrid arrangements
11. Methodology development and theory building for researching work and learning

The format of the programme will be as follows:

- Workshops (3 papers - each 20 minutes presentation + 10 minutes discussion)
- Symposiums of 90 minutes (three or more presenters who all focus on the same theme)
- Roundtables of 60 minutes (presentation of research in progress for discussion)
- Poster Slam (short presentation of posters by young researchers)

Submission of Abstracts by **30th November 2018**.

Upload your abstract via <https://www.conftool.org/rwl-2019/>

We look forward to your input! You will receive our feedback in January/February 2019.

### ***Conference Award***

A committee comprising key stakeholders (local and international) from academia and practitioner will be formed to select the 'Best Student Conference Paper' award. The laureates will be honoured during the main conference dinner.

## **Fees and Payment**

### **EARLY BIRD Registration Fee (Incl Vat) before 31 May 2019:**

Delegate Registration € 230  
PhD Student Registration € 130

### **Registration Fee (Incl Vat), from 1 June 2019:**

Delegate Registration € 290  
PhD Student Registration € 160

### **Contact:**

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