

ADVANCED EXERCISES IN LEADERSHIP AND HUMAN RESOURCE MANAGEMENT

Winter semester 2021/2022

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CONTENT OF THE MODULE

The module comprises selected, application-oriented topics of the modules “Leadership” and “Organizational Behavior & Human Resource Management”. It aims to transfer important contents of these modules for solving practical problems. For this purpose, theoretical content from the two modules mentioned above will be used to work on case studies. The respective solutions will be presented in presentations and final papers. Students will learn to apply scientific theories and findings to solve practical problems in management and human resources and to present and critically discuss corresponding solutions verbally and in writing.

RECOMMENDED CONDITIONS FOR PARTICIPATION

The module requires knowledge regarding the contents of the modules “Leadership” and/or “Organizational Behavior & Human Resource Management”, which should be applied to practical issues. Attending these events is therefore a recommended (but not mandatory) prerequisite for participation.

GRADING

The individual overall grade is made up of 3 parts:

- Oral case study presentation (40%)
- Oral discussion of a case study presentation and leading the plenary discussion (20%)
- Final paper (40%)

All these components are group orders (4-5 members per group). Grading is based on both the overall performance of the group as well as the individual contribution to that performance.

ELEMENTS OF THE MODULE

1. Kick-off event (02.11.21, 10 am - 12 pm, online)

- Administrative aspects of the module
- Explanation of the concrete contents
- Division into groups
- Assignment of topics

2. Colloquium

(Date 1: 10.02.22, 9 am – 2 pm, online)

(Date 2: 11.02.22, 9 am – 2 pm, online)

- *Case study presentations*

Each group will be assigned a case study in the kick-off event, along with a series of questions and further literature references. The case study is to be worked on the basis of these questions and the respective literature. The corresponding analyses and solutions will be presented in the colloquium.

- **Discussion**

Each group is given the task of critically discussing the case study presentation of another group in a separate presentation and leading a short plenary discussion on the respective case study. The presentations that should be discussed will be available to the discussion groups in time.

In good time before the colloquium, all groups will have the opportunity to receive individual feedback from the lecturers on both their case study presentations and their discussion

3. Final paper (Deadline: 14.03.22, 12 pm)

Each group summarizes the results of their case study work in a final paper. The individual feedback on the presentation as well as the discussion in the colloquium can be used to improve the paper.

Details on all elements of the module will be explained in the kick-off event!

REGISTRATION

The module is limited to a maximum of 30 participants in order to allow for a lively discussion. Please register for the module by sending an e-mail to Katerina Tsantila (Aikaterini.Tsantila@wirtschaft.uni-giessen.de). Please attach a current FlexNow sheet of grades. If there are more than 30 interested participants, places will be allocated on the basis of grade point average.

Important: Please register **before 17.09.21, 10 am** in order to be considered for a possible selection procedure!