

# **ADVANCED EXERCISES IN LEADERSHIP AND HUMAN RESOURCE MANAGEMENT**

**Winter semester 2022/2023**

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## **CONTENT OF THE MODULE**

The module handles selected, application-oriented topics discussed in the courses “Leadership” and “Organizational Behavior & Human Resource Management”. Its core aim is to help you apply important lessons learned from these courses to solving practical problems. To this end, you will use theoretical concepts from the aforementioned modules to work on case studies in small groups. You will present your solutions in oral presentations and in writing, in the form of term papers. You will learn to apply scientific theories and findings to solve practical problems in management and human resources, while mastering your presentation and critical thinking skills, developing case study solutions verbally and in writing.

## **RECOMMENDED CONDITIONS FOR PARTICIPATION**

The module requires knowledge of the topics covered in the courses “Leadership” and/or “Organizational Behavior & Human Resource Management”, which you will be asked to apply to solve practical problems. Having attended these courses is therefore a recommended (but not mandatory) prerequisite for participation.

## **GRADING**

Individual final grades are calculated according to the following formula:

- Oral case study presentation (20%)
- Oral discussion of another team’s case study presentation and leading the plenary discussion (10%)
- Final paper (70%)

You will work in groups on all these components (4-5 members per group). Grading is based on both the overall performance of the group as well as each member’s individual contribution.

## **ELEMENTS OF THE MODULE**

### **1. Kick-off event (3.11.2022, 10am – 12pm, room 002)**

- Administrative aspects
- Course contents
- Group allocation
- Topic assignment

### **2. Colloquium**

**(Date 1: 13.02.2023, 8am – 2 pm, room 002)**

**(Date 2: 14.02.2023, 8am – 2pm, rooms 021 & 020)**

- *Case study presentations*

Each group will be assigned a case study during the kick-off event, along with a series of questions and literature references. You will be expected to work on your assigned case study on the basis of these questions and the respective literature. You will present your corresponding analyses and solutions in the colloquium.

- **Discussion**

Each group is further tasked with critically discussing the case study presentation of another group in a separate presentation and with leading a short plenary discussion on the respective case study. You will receive the corresponding presentations in time.

All groups will have the opportunity to receive individual feedback from the lecturers on both their case study and their discussion presentations in good time before the colloquium.

### **3. Final paper (Deadline: 10.03.2023)**

Each group will summarize the results of their case study work in a final paper. The individual feedback on the presentation, as well as everything discussed during the colloquium, can be used to improve the paper.

*Further details on all elements of the module will be clarified in the kick-off event!*

### **REGISTRATION**

The module is limited to a maximum of 30 participants in order to allow for active participation and lively discussions. Please register for the module by sending an e-mail to Dr. Katerina Tsantila ([Aikaterini.Tsantila@wirtschaft.uni-giessen.de](mailto:Aikaterini.Tsantila@wirtschaft.uni-giessen.de)). Please attach a current FlexNow sheet of grades. If there are more than 30 interested participants, places will be allocated on the basis of grade point average.

**Important:** Please register **before 30.09.22, 10 am** in order to be considered for a possible selection procedure! Kindly note that we will not consider any late applications beyond this deadline.