

**Module description**

<b>Module title</b>	PSYCH-MA-AM-03: Industrial and Organisational Psychology
<b>Subject</b>	Industrial and Organisational Psychology
<b>Associated degree</b>	Master of Science (M.Sc.)
<b>Module coordinator</b>	Prof. Dr. Ute-Christine Klehe Ute.C.Klehe@psychol.uni-giessen.de
<b>Frequency and duration</b>	Winter and summer (2 semester course, 1.5h per week)
<b>Language of instruction</b>	German
<b>Examination</b>	Written examination or presentation
<b>ECTS</b>	10 (for full 2 semester module; partial module = 5)
<b>Prerequisites</b>	none
<b>Learning outcomes</b>	<ul style="list-style-type: none"> <li>Students will have in-depth knowledge of industrial and organisational psychology, for example topics such as work motivation and satisfaction, group work, leadership within organisations, and the psychology of entrepreneurship</li> <li>They will be familiar with the procedural methods of industrial and organisational psychology and know the key problems in organisations and the psychological approaches to resolving them</li> </ul>
<b>Module content</b>	<ul style="list-style-type: none"> <li>Core topics in industrial and organisational psychology, such as conflict and cooperation within organisations, careers, work-related stress, work motivation and satisfaction, group work, leadership in organisations, and the psychology of entrepreneurship</li> <li>Procedural methods of industrial and organisational psychology</li> <li>Problems and problem-solving methods</li> </ul>