

**Module description**

Module title	PSY-BA-PM-13: Industrial and Organisational Psychology
Subject	Industrial and Organisational Psychology
Associated degree	Bachelor of Science (B.Sc.)
Module coordinator	Prof. Dr. Ute Klehe Ute.Klehe@psychol.uni-giessen.de
Frequency and duration	Winter and summer (2 semester course, 1.5h per week)
Language of instruction	German and/or English
Examination	Written examination
ECTS	10 (for full 2 semester module; partial module = 5)
Prerequisites	none
Learning outcomes	<p>Students will</p> <ul style="list-style-type: none"> • acquire basic knowledge of topics, theories, and results in work and organisational psychology, as well as its areas of application • learn about research strategies and approaches in work and organisational psychology • acquire knowledge of quantitative methods in work and organisational psychology • acquire this knowledge in terms of the scientist-practitioner model • develop skills in the reading and preparation of academic work mainly in English
Module content	<p>Work psychology:</p> <ul style="list-style-type: none"> • basic concepts of working, not working, unemployment • thinking and acting at work • stress, satisfaction, motivation, and emotions at work • training, errors, accidents, and prevention • work analysis and work design <p>Organisational psychology:</p> <ul style="list-style-type: none"> • organisational structure, development, and change • culture and climate of an organisation • human resource management, hiring, assessment of performance, organisational socialisation • creativity and innovation, entrepreneurship, and individual initiative • teams and groups, leadership and power, influence and possession