

**LAMM**  **HR**

LIFE SCIENCE +

# Beyond the Resume: Humanizing the Recruitment Process in Life Sciences

The LAMM HR approach

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# Introduction



1

Who is Kathrin Lamm?

2

Foundation of Lamm HR: Vision and Mission

3

Transitioning from Academia to Industry with Lamm HR's Support

# The Lamm HR Difference

- Focus on the individual
- Who is the person behind the CV?
- There is only one KPI, and that is the number of people we make happy
- Our diverse team



# Exclusive opportunities and candidate advocacy



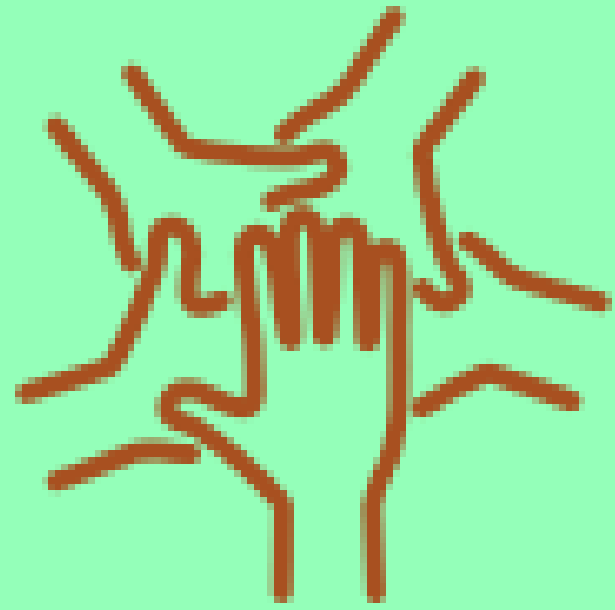
- Jobs that are not publicly advertised
- Hidden champions jobs
- Direct access to those involved in making decisions



- Temporary assignment model
- Benefits: Flexibility, gaining experience, entry opportunities
- Pathway to permanent positions

## Temporary Assignments through Arbeitnehmerüberlassung





- Long-term relationship
- Finding the right path together
- Support at every point in your career



Let's connect



We look forward to  
getting to know you  
and your story

