

Our caregiving guide is there for you:

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I will be happy to meet with you for a personal
consultation. Please send me an e-mail so that
we can arrange an appointment.



Our caregiving guide qualified for her responsibilities in a two-day training course. The “caregiving guide” concept for companies and institutions was first developed as part of the Hessian state government’s ‘Reconciling Work and Care’ initiative by the Hessian Ministry for Social Affairs and Integration, the AOK – Die Gesundheitskasse in Hessen public health insurance company, the external service provider berufundfamilie (‘workandfamily’) and the Bildungswerk der Hessischen Wirtschaft e.V. (‘Training Institute of the Hessian Trade Association’) in cooperation with Eldercare-Steinfeld, a caregiving consultancy. This initiative is funded by the Hessian Ministry for Social Affairs and Integration and the European Social Fund.

OFFERING SUPPORT FOR ALL OUR STAFF TAKING ON CARE
RESPONSIBILITIES OR PREPARING FOR A CARE SITUATION

CAREGIVING GUIDE

WE AIM TO RECONCILE CARE AND WORK RESPONSIBILITIES!

The need for long-term care can occur suddenly, or it may develop gradually, as a given condition or ailment worsens over time. And it is not just elderly relatives who may be affected, but working-age spouses or even children as well.

Very often, caregiving relatives will try for as long as possible to bear care responsibilities all on their own – despite the fact that, with good support, the high level of stress frequently arising from a care situation may be eased or even prevented.

As a result of demographic change, domestic and family caregiving has increasingly become a critical issue in human resource management.

Two out of three employees (69 per cent)* expect that they will care for a relative in the future.

That is why JLU has appointed a caregiving guide to support staff members in all matters relating to the caregiving situation, individual care requirements and the compatibility of care and work.

Family caregivers take on an extraordinary responsibility which JLU as an employer would like to honour as far as at all possible.



HOW MAY WE SUPPORT YOU?

JLU's caregiving guide will provide information about statutory and university-wide options for reconciling work and care responsibilities, as well as regarding external support networks.

She will also give you an overview of the most important steps to be taken when entering into a care situation.

She will provide you with contact information for all relevant agencies, so you can receive further competent advice fast.

She can also provide you with information on the subject of powers of attorney.

The caregiving guide will of course treat all enquiries as strictly confidential and is bound by professional secrecy.



*Poll of companies and employees on the topic of 'Work and Care', conducted by berufundfamilie gGmbH, 2014